



Sands NZ Code of Ethics

Values of Sands NZ

Sands NZ expect members to embrace these core values as essential and integral to their work.

- Supportive
- Understanding
- Empathetic
- Non-judgmental
- Inclusive

Confidentiality

Information obtained in a support capacity must be respected, secured and not ever disclosed unless:

- The disclosure is to the individual concerned; or
- The disclosure is authorised by the individual concerned; or
- The disclosure is necessary to prevent or lessen a serious threat to the life or health of the individual concerned or another individual; or
- Information may be shared in supervision; or
- Is to be used in a form in which the individual concerned is not identified.

Advice

It is the right of all persons to make their own decisions so advice must not be given unless asked for. Alternatively, help may be offered and other options or ideas suggested. Professional advice must not be given on medical or legal matters; such issues must be referred to other appropriate agencies or professional persons.

Prejudice

Support people must not discriminate against any individual on the basis of their ethnic origins, culture, religion, socio-economic status, age, gender or sexual orientation.

Personal Views

Support people should not promote personal religious, philosophical and ethical views to bereaved families or associated parties.

Financial

All gifts and gratuities must be fully acknowledged and used at the discretion of the Sands group that you are representing.

Public Statements

No Sands member or representative shall make public statements on behalf of Sands without consultation of the Sands NZ governing body. When speaking in public, giving an interview or writing material for publication in which the personal opinion of a support person is expressed on subjects concerning pregnancy baby and infant loss, the support person must state that the opinion is not necessarily the opinion of Sands and its affiliated groups.

Authority

Affiliated groups must adhere to the Sands NZ Philosophical Statement, Policies and Constitution. Sands NZ Board may disaffiliate a group given reasonable cause.

Responsibility

Each support person accepts responsibility for their own actions while representing Sands NZ, its affiliated groups and peers, and must adhere to this code of ethics and polices.

I agree with these regulations and will to the best of my ability observe and practice them in my work as a Sands support person.

Name: _____

Sands Group: _____

Signature: _____

Date: _____